



U.S. Citizenship
and Immigration
Services

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I-9, Employment Eligibility Verification

Use Form I-9 to verify the identity and employment authorization of individuals hired for employment in the United States. All U.S. employers must properly complete Form I-9 for each individual they hire for employment in the United States. This includes citizens and noncitizens. Both employees and employers (or authorized representatives of the employer) must complete the form.

On the form, an employee must attest to their employment authorization. The employee must also present their employer with acceptable documents as evidence of identity and employment authorization. The employer must examine these documents to determine whether they reasonably appear to be genuine and relate to the employee, then record the document information on the employee's Form I-9. The list of acceptable documents can be found on the last page of the form. Employers must retain Form I-9 for a designated period and make it available for inspection by authorized government officers.

Forms and Document Downloads

- [Form I-9 \(Please see the Special Instructions tab for information on how to download and complete the form.\) \(PDF, 726.73 KB\)](#)
- [Form I-9 Basic Version \(For printing and use on mobile devices.\) \(PDF, 899.28 KB\)](#)
- [Form I-9 Supplement, Section 1 Preparer and/or Translator Certification \(PDF, 889.11 KB\)](#)
- [Instructions for Form I-9 \(PDF, 355.87 KB\)](#)
- [Form I-9 in Spanish \(May be filled out by employers and employees in Puerto Rico ONLY\) \(PDF, 492.41 KB\)](#)
- [Form I-9 Supplement in Spanish \(PDF, 249.83 KB\)](#)
- [Instructions for Form I-9 in Spanish \(PDF, 373.78 KB\)](#)

Form Details

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Edition Date

10/21/19. We will publish a new edition of this form soon. In the meantime, you may continue using the 10/21/19 edition despite the expiration date. You can find the edition date at the bottom of the page on the form and instructions.

Dates are listed in mm/dd/yy format.

Where to File 

Form Filing Tips 



Special Instructions

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Last Reviewed/Updated: 12/20/2022